

## **POLICY 2021**

**Quality, Environment and Safety and Rights at work** are our core values and this is where we put our focus.

### **Quality**

We have a close cooperation with our suppliers and other business partners

Our manufacturing plants are ISO certified

Our products have a long product lifecycle

We carefully select the components

Ensuring high product safety

Our products generate high availability

### **Environment**

We require that our suppliers and business partners follow our Code of Conduct

We require that our suppliers are ISO 14001 certified or equivalent

All components are selected from an environmentally friendly perspective

By manufacturing closer to the customer our impact on the environment is lower

### **Safety and Rights at work**

A safe and healthy working environment

Good cooperation among the employees

Clear requirements and expectations in terms of duties

Development opportunity for employees

Right to collective bargaining for employees

We are committed to comply with laws and other requirements, pollution prevention, illness and accidents. We are committed to continually developing our management and therefore our business. The framework for setting quality objectives is defined in the Quality Manual.

Malmö, 2021-01-14